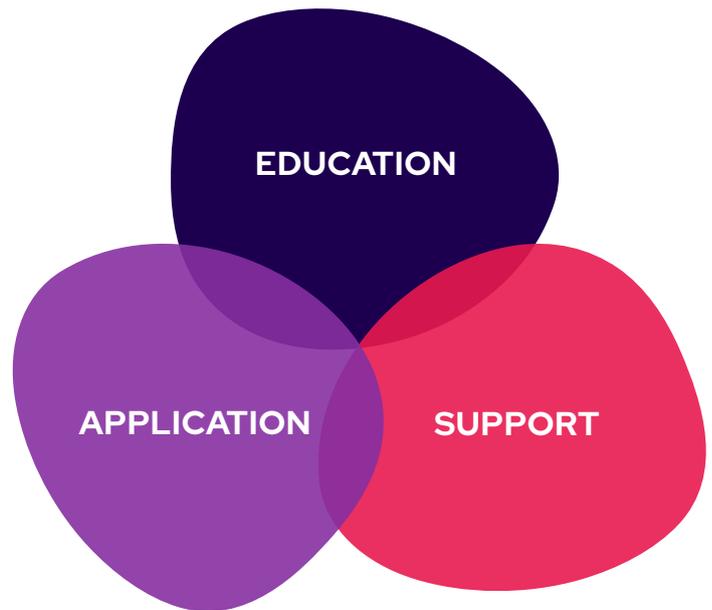


EMERGING LEADERS PROGRAM



KICK START YOUR LEADERSHIP CAREER WITH OPAL HEALTHCARE

The Opal HealthCare Emerging Leaders Program provides a pathway for team members to fast track their career to a leadership role and to improve skills for those already in leadership role. This is a structured twelve month program where development is provided in a range of ways to support a fast track program:



EMERGING LEADERS PROGRAM OVERVIEW

At Opal HealthCare we know that companies don't succeed, people do and our teams succeed because our leaders focus on three areas: leading themselves, leading others and leading through change to deliver the Essentials of High Performance.



LEADERSHIP FRAMEWORK



LEADING SELF

Leading others starts first with leading yourself. Our leadership principles are based on the "Five Practices of Exemplary Leadership" by Kouzes and Posner. This encourages personal growth and self-awareness which are key success factors for leaders today.



Model the way



Inspire a shared vision



Encourage the heart



Enable others to act



Challenge the process

LEADING OTHERS

Our leadership programs focus on advanced communication techniques, to lead others to excellence. You'll learn the skills and confidence to address issues as they arise, provide constructive feedback to turnaround perfection and resolve conflict.

Goal	Reality
Coaching	
Options and Obstacles	Will and Way Forward

LEADING CHANGE

A successful leader has the capability to lead themselves and their teams as well as manage stakeholders through change processes in order to deliver stronger business outcomes.

Change management needs to win over the hearts and minds of team members to enable success. In this course, you'll learn techniques to enable this successful change.

