

# NURSING AND HEALTH (PART 1)



## CARE SUPPORT OFFICER

### ROLE DESCRIPTIONS

Providing services and support to daily living of residents to optimise their independence, health, well-being and quality of life.

### ROLE CAPABILITIES

Computer literacy, understanding of legislative requirements, commitment to quality improvements. Empathy, good communication, self leadership and accountability.

### LIFE EXPERIENCE/ QUALIFICATIONS

Experience working in a service industry.

★ Current Police Check

## AIN/PCW

### ROLE DESCRIPTIONS

Providing personal, physical and emotional support to our residents who require assistance with daily living so they live their most meaningful lives.

### ROLE CAPABILITIES

Computer literacy, commitment to quality improvements, understanding of legislative requirements. Empathy, good communication, self leadership and accountability.

### LIFE EXPERIENCE/ QUALIFICATIONS

Certificate Three in Individual Support.

★ Current Police Check

## AIN/PCW Cert 4

### ROLE DESCRIPTIONS

Providing personal physical and emotional support to our residents who require assistance with daily living. Must also be competent in medication distribution.

### ROLE CAPABILITIES

Computer literacy, commitment to quality improvements, understanding of legislative requirements. Empathy, good communication, self leadership and accountability.

### LIFE EXPERIENCE/ QUALIFICATIONS

Certificate Three in Individual Support. Certificate Four in Medication Administration competency.

★ Current Police Check

## ENROLLED NURSE

### ROLE DESCRIPTIONS

Providing quality personal care and support to meet the clinical needs of our residents in line with their needs and preferences. Works under the direction of a registered nurse or a care manager.

### ROLE CAPABILITIES

Computer literacy, commitment to quality improvements, understanding of legislative requirements. Empathy, good communication, self leadership and accountability.

### LIFE EXPERIENCE/ QUALIFICATIONS

Diploma of Nursing and a current AHPRA registration police check.

★ Current Police Check

## REGISTERED NURSE

### ROLE DESCRIPTIONS

Coordinating, delivering and evaluating high-quality clinical care for our residents in line with their needs and preferences.

### ROLE CAPABILITIES

Computer literacy, commitment to quality improvements, understanding of legislative requirements. Empathy, good communication, self leadership and accountability.

### LIFE EXPERIENCE/ QUALIFICATIONS

Bachelor of nursing. Current AHPRA registration current police check.

★ Current Police Check

## REGISTERED NURSE IN CHARGE

### ROLE DESCRIPTIONS

Coordinating, delivering and evaluating high-quality clinical care for our residents in line with their needs and preferences. Also responsible for clinical escalations.

### ROLE CAPABILITIES

Computer literacy, commitment to quality improvements, understanding of legislative requirements. Empathy, good communication, self leadership and accountability.

### LIFE EXPERIENCE/ QUALIFICATIONS

Bachelor of nursing. Current AHPRA registration current police check.

★ Current Police Check

ACROSS OUR TEAMS  
WE LOOK FOR



# NURSING AND HEALTH (PART 2)



## CLINICAL NURSE EDUCATOR

### ROLE DESCRIPTIONS

Works collaboratively to plan and facilitate education programs to ensure our team delivers high quality evidence based clinical care for our residents.

### ROLE CAPABILITIES

Computer literacy, commitment to quality improvements, understanding of legislative requirements. Empathy, good communication, self leadership and accountability.

### LIFE EXPERIENCE/ QUALIFICATIONS

Bachelor of nursing. Current AHPRA registration and police check. Clinical or education post registration qualification, Certificate IV in Training and Assessment.

★ Current Police Check



## IPC LEAD

### ROLE DESCRIPTIONS

Providing clinical expertise and consultancy through advanced clinical leadership relevant to the speciality of Infection Prevention and Control (IP&C).

### ROLE CAPABILITIES

Computer literacy, commitment to quality improvements, understanding of legislative requirements. Empathy, good communication, self leadership and accountability.

### LIFE EXPERIENCE/ QUALIFICATIONS

Minimum 5 years in similar senior clinical nurse leadership role in Health or Aged Care. Post graduate qualifications and/or extensive experience in IP&C.

★ Current Police Check



## CARE MANAGER

### ROLE DESCRIPTIONS

Providing clinical leadership across the Care Community and needs of the care team. Delivering high-quality care to our residents in line with their needs and preferences.

### ROLE CAPABILITIES

Computer literacy, commitment to quality improvements, understanding of legislative requirements. Empathy, good communication, self leadership and accountability.

### LIFE EXPERIENCE/ QUALIFICATIONS

Bachelor of nursing. Current AHPRA registration and police check.

★ Current Police Check



## GENERAL MANAGER

### ROLE DESCRIPTIONS

Responsible for general overall management of Care Community. Leading the team to deliver high-quality care to our residents in line with their needs.

### ROLE CAPABILITIES

Leadership skills, computer literacy, business acumen, people management, change management and understanding of quality management systems.

### LIFE EXPERIENCE/ QUALIFICATIONS

Bachelor of nursing and or qualifications in Business and Leadership.

★ Current Police Check



## REGIONAL QUALITY ADVISOR

### ROLE DESCRIPTIONS

Leads clinical compliance and quality standards across the Care Communities in their region. Provides education and support to the Care Communities.

### ROLE CAPABILITIES

Computer literacy, understanding of quality principles and accreditation process. Ability to monitor and evaluate systems. Leadership skills, empathy and accountability.

### LIFE EXPERIENCE/ QUALIFICATIONS

Bachelor of nursing, current AHPRA registration, postgraduate qualification in clinical field preferred.

★ Current Police Check



## NATIONAL QUALITY ADVISOR

### ROLE DESCRIPTIONS

Develop, support implementation, monitor and review a quality management system that is consistent with Opal HealthCare quality governance framework.

### ROLE CAPABILITIES

Computer literacy, understanding of quality principles and accreditation process. Ability to monitor and evaluate systems. Leadership skills, empathy and accountability.

### LIFE EXPERIENCE/ QUALIFICATIONS

Registered nurse with current registration. Appropriate tertiary qualifications (health background preferred). 2 years management experience.

★ Current Police Check

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