

NURSING AND HEALTH (PART 1)



CARE SUPPORT OFFICER

ROLE DESCRIPTIONS

Providing services and support to daily living of residents to optimise their independence, health, well-being and quality of life.

ROLE CAPABILITIES

Computer literacy, understanding of legislative requirements, commitment to quality improvements. Empathy, good communication, self leadership and accountability.

LIFE EXPERIENCE/ QUALIFICATIONS

Experience working in a service industry.

★ Current Police Check

AIN/PCW

ROLE DESCRIPTIONS

Providing personal, physical and emotional support to our residents who require assistance with daily living so they live their most meaningful lives.

ROLE CAPABILITIES

Computer literacy, commitment to quality improvements, understanding of legislative requirements. Empathy, good communication, self leadership and accountability.

LIFE EXPERIENCE/ QUALIFICATIONS

Certificate Three in Individual Support.

★ Current Police Check

AIN/PCW Cert 4

ROLE DESCRIPTIONS

Providing personal physical and emotional support to our residents who require assistance with daily living. Must also be competent in medication distribution.

ROLE CAPABILITIES

Computer literacy, commitment to quality improvements, understanding of legislative requirements. Empathy, good communication, self leadership and accountability.

LIFE EXPERIENCE/ QUALIFICATIONS

Certificate Three in Individual Support. Certificate Four in Medication Administration competency.

★ Current Police Check

ENROLLED NURSE

ROLE DESCRIPTIONS

Providing quality personal care and support to meet the clinical needs of our residents in line with their needs and preferences. Works under the direction of a registered nurse or a care manager.

ROLE CAPABILITIES

Computer literacy, commitment to quality improvements, understanding of legislative requirements. Empathy, good communication, self leadership and accountability.

LIFE EXPERIENCE/ QUALIFICATIONS

Diploma of Nursing and a current AHPRA registration police check.

★ Current Police Check

REGISTERED NURSE

ROLE DESCRIPTIONS

Coordinating, delivering and evaluating high-quality clinical care for our residents in line with their needs and preferences.

ROLE CAPABILITIES

Computer literacy, commitment to quality improvements, understanding of legislative requirements. Empathy, good communication, self leadership and accountability.

LIFE EXPERIENCE/ QUALIFICATIONS

Bachelor of nursing. Current AHPRA registration current police check.

★ Current Police Check

REGISTERED NURSE IN CHARGE

ROLE DESCRIPTIONS

Coordinating, delivering and evaluating high-quality clinical care for our residents in line with their needs and preferences. Also responsible for clinical escalations.

ROLE CAPABILITIES

Computer literacy, commitment to quality improvements, understanding of legislative requirements. Empathy, good communication, self leadership and accountability.

LIFE EXPERIENCE/ QUALIFICATIONS

Bachelor of nursing. Current AHPRA registration current police check.

★ Current Police Check

ACROSS OUR TEAMS
WE LOOK FOR



NURSING AND HEALTH (PART 2)



CLINICAL NURSE EDUCATOR

ROLE DESCRIPTIONS

Works collaboratively to plan and facilitate education programs to ensure our team delivers high quality evidence based clinical care for our residents.

ROLE CAPABILITIES

Computer literacy, commitment to quality improvements, understanding of legislative requirements. Empathy, good communication, self leadership and accountability.

LIFE EXPERIENCE/ QUALIFICATIONS

Bachelor of nursing. Current AHPRA registration and police check. Clinical or education post registration qualification, Certificate IV in Training and Assessment.

★ Current Police Check



IPC LEAD

ROLE DESCRIPTIONS

Providing clinical expertise and consultancy through advanced clinical leadership relevant to a speciality, including: Infection Prevention and Control (IP&C), Wounds, Continence, Dementia, Palliative Care, Diabetes etc

ROLE CAPABILITIES

Computer literacy, commitment to quality improvements, understanding of legislative requirements. Empathy, good communication, self leadership and accountability.

LIFE EXPERIENCE/ QUALIFICATIONS

Minimum 2 years in similar senior clinical nurse leadership role in Health or Aged Care. Post graduate qualifications and/or extensive experience in a chosen speciality.

★ Current Police Check



CARE MANAGER

ROLE DESCRIPTIONS

Providing clinical leadership across the Care Community and needs of the care team. Delivering high-quality care to our residents in line with their needs and preferences.

ROLE CAPABILITIES

Computer literacy, commitment to quality improvements, understanding of legislative requirements. Empathy, good communication, self leadership and accountability.

LIFE EXPERIENCE/ QUALIFICATIONS

Bachelor of nursing. Current AHPRA registration and police check.

★ Current Police Check



GENERAL MANAGER

ROLE DESCRIPTIONS

Responsible for general overall management of Care Community. Leading the team to deliver high-quality care to our residents in line with their needs.

ROLE CAPABILITIES

Leadership skills, computer literacy, business acumen, people management, change management and understanding of quality management systems.

LIFE EXPERIENCE/ QUALIFICATIONS

Bachelor of nursing and or qualifications in Business and Leadership.

★ Current Police Check



REGIONAL QUALITY ADVISOR

ROLE DESCRIPTIONS

Leads clinical compliance and quality standards across the Care Communities in their region. Provides education and support to the Care Communities.

ROLE CAPABILITIES

Computer literacy, understanding of quality principles and accreditation process. Ability to monitor and evaluate systems. Leadership skills, empathy and accountability.

LIFE EXPERIENCE/ QUALIFICATIONS

Bachelor of nursing, current AHPRA registration, postgraduate qualification in clinical field preferred.

★ Current Police Check



NATIONAL QUALITY ADVISOR

ROLE DESCRIPTIONS

Develop, support implementation, monitor and review a quality management system that is consistent with Opal HealthCare quality governance framework.

ROLE CAPABILITIES

Computer literacy, understanding of quality principles and accreditation process. Ability to monitor and evaluate systems. Leadership skills, empathy and accountability.

LIFE EXPERIENCE/ QUALIFICATIONS

Registered nurse with current registration. Appropriate tertiary qualifications (health background preferred). 2 years management experience.

★ Current Police Check

ACROSS OUR TEAMS
WE LOOK FOR

EMPATHY



RESILIENCE



EXCELLENT
COMMUNICATION
SKILLS



TEAMWORK



FOCUSED ON
PERSON CENTRED
CARE

